

The Bath County School Board met in a Regular Meeting on Tuesday, May 1, 2018 at 7:00 P.M. following a Closed Meeting at 5:30 P.M. at Valley Elementary School.

PRESENT: Mr. Bryan Secoy, Board Chair
Mrs. Rhonda R. Grimm, Board Vice-Chair
Mr. Roy W. Burns, Board Member
Mrs. Catherine D. Lowry, Board Member
Mr. Eddie H. Ryder, Board Member
Miss Mary E. Dressler, School Board Liaison

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk
Mrs. Sharon P. Fry, Deputy Clerk

Mr. Secoy, Board Chair, called the meeting to order at 5:31 p.m.

**17-18: 254
CALL TO ORDER**

On motion by Mrs. Grimm and seconded by Mrs. Lowry, the Board (5-0 vote) convened in a closed meeting at 5:32 p.m. to consider resignation, retirement, and/or appointment of specific employees, the appointment of a student representative to the School Board, and consider reduction in force (RIF).

**17-18: 255
CLOSED MEETING**

On motion by Mrs. Lowry at 7:01 p.m., the Board came out of the closed meeting and certified (5-0 vote-roll call) that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

**17-18: 256
CERTIFICATION OF
CLOSED MEETING**

Mr. Secoy called the meeting to order at 7:01 p.m. and led the Board in the Pledge of Allegiance and a moment of silence.

**17-18: 257
CALL TO ORDER FOR
PUBLIC MEETING**

On motion by Mrs. Grimm and seconded by Mr. Burns, the Board (5-0 vote) amended the agenda with the addition of Item 11. – L. – Declaration of Surplus Property to Superintendent's Report – Action.

**17-18: 258
APPROVE OR
AMEND AGENDA**

- Thomas Burns addressed the Board regarding alarming things he has heard about Millboro School. He commended the Board for their service and offered support.
- Jammie Bryant asked the Board to keep Millboro Elementary School open and expressed his concern over rumors of a possible closing.
- Kes Phillips inquired about recent installation and cost of a pipe/guard rail at the School Administration Building. He said there has never been an accident in fifty-five to sixty years. If there was money to spend, he said it should have gone toward baseball field repair.
- Stephen Hiner heard rumors of Millboro school closing and noted the large cuts to the school budget. He suggested a one-page notice be sent home with students regarding the impact the composite index (80/20) has on Bath County. With the industrial park in Millboro, he said families moving to the area might want a school there so they do not have to ship their kids to Valley.

**17-18: 259
PUBLIC COMMENTS**

Amerigas School Day Program Presenter, Ron Andrews, District Manager, presented checks in the amount of \$2,000 each to all three principals for their schools. **Ashlynn Liptrap was recognized as Valedictorian and Nevada Kershner as Salutatorian.** FCCLA – State Leadership Conference, April 12-15, 2018, Virginia Beach, VA
Sponsor: Adaline Hodge

**17-18: 260
GOOD NEWS IN
BATH COUNTY
PUBLIC SCHOOLS**

Erika Church	Recycled & Redesign	Silver Medal for Presentation
Mikayla Cauley and Aoife Bradley	Food Innovation	Silver Medal in FCCLA
Courtney Hoover	Bread Exhibit	Best in Show Trophy, Gold Medal
\$16,000 Sullivan University Scholarship & \$2,000 Culinary Institute of Virginia Scholarship		

Virginia School Boards Association Valley Regional Student Art Contest, April 25, 2018, Harrisonburg, VA

1 st Place/Blue Ribbon Entry	Sadie Alphin	Gr. 6	Millboro Elementary School
Entry	Keaton Kincaid	Gr. 5	Valley Elementary School
Entry	Hayden Keyser	Gr. 12	Bath County High School

Sponsor: Emily Beard, Art Teacher

BCHS Talent Show was held on April 20th at 7:00 PM, in the BCHS Auditorium and was hosted by the BCHS Band. With 15 different acts and more than 40 participants, the talent show had something for everyone!

Observances in May:

May 4	School Lunch “Hero Day”
May 7-11	School Nutrition Employee Appreciation Week
May 7-11	Teacher Appreciation Week
May 9	National School Nurse Day

On motion by Mr. Burns and seconded by Mr. Ryder, the Board (5-0 vote) approved the consent agenda as presented:

- **Minutes**

April 4, 2018 Regular Meeting

- **Claims**

An overview of expenditure summary for April 2018 and a reconciled revenue report were provided for Board review. General Fund Payroll - 73224-73235, 73240-73251, Bills – 73236-73239, 73252-73325, Direct Deposit – 2311-2314. Food Service Payroll – 11159-11162, 11163-11166 - Bills – 11167-11171 – Direct Deposit –2311-2314.

- **Reports**

- Attendance

March 2018 ADM: BCHS 206.38, MES 122.25, VES 189.44 for a total of 518.07.

- Cafeteria, March 2018

- Maintenance, April 2018

- Transportation, April 2018

**17-18: 261
APPROVE
CONSENT AGENDA**

Miss Dressler was unable to attend as she was participating in a BCHS softball game.

**17-18: 262
STUDENT
REPRESENTATIVE'S
REPORT – MARY
DRESSLER**

Mrs. Hirsh and Mr. Ozols, Technology Supervisor, provided background information on the Rolling Study Hall pilot study designed for rural areas. Google and the consortium of School Networking are expanding a pilot study where they place Wi-Fi on school buses. Mr. Ozols said Bath County Public Schools was invited to take part in this expansion. Mobile hotspots would be placed on buses with the longest routes beginning in the fall. Google and the consortium would pay for a tutor for 2 hours per day on each equipped bus. Mr. Ozols said results from the pilot program suggest increased academic performance. The project would begin at the start of the school year and end in June 2019. Mrs. Hirsh said after a year, the cost becomes ours.

**17-18: 263
ROLLING STUDY HALL**

No action was taken as the Board plans to convene in a closed meeting later in the meeting.

**17-18: 264
ACTION FOLLOWING
CLOSED MEETING**

On motion by Mr. Burns and seconded by Mr. Ryder, the Board (5-0 vote) recommended the appointment of Emma Marshall as School Board liaison for SY2018-2019.

**17-18: 265
STUDENT
REPRESENTATIVE TO
THE SCHOOL BOARD**

- On motion by Mr. Burns and seconded by Mrs. Grimm, the Board (5-0 vote) authorized **submission of Title I-A, Title II-A, Title III-A and Title IV-A grant applications by July 1, 2018 as listed.** **17-18: 266 AUTHORIZATION TO APPLY FOR FEDERAL GRANTS**
- On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) **approved submission of the Special Education Annual Plan/Part B 611 Flow-Through and Early Childhood Section 619 Application for 2018-2019.** **17-18: 267 APPROVAL OF SPECIAL EDUCATION ANNUAL PLAN**
- On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) **certified that Bath County Public Schools met an allowable provision for a pre-Labor Day opening of the 2018-2019 school year.** **17-18: 268 REQUEST FOR PRE-LABOR DAY OPENING OF SCHOOL**
- On motion by Mr. Ryder and seconded by Mrs. Lowry, the Board (5-0 vote) **accepted a low bid offer of \$570,595.97 for the BCHS Parking Lot Project, contingent on funding and review of contract by school attorney.** **17-18: 269 ACCEPT/APPROVE BID FOR BCHS PARKING LOT PROJECT**
- Mrs. Hirsh provided background information on Acceptance of Non-resident Students and Application Guidelines.** **17-18: 270 CONSIDER ACCEPTANCE OF NON-RESIDENT STUDENTS AND APPLICATION GUIDELINES**
- No Tuition Fee (School Board action 2015-2016)
 - Monday, May 7, Applications available.
 - Thursday, May 10, Applications mailed to current non-resident students.
 - Monday, June 11, All renewal non-resident applications due to schools.
 - Friday, June 29, No non-resident applications accepted after this day.
 - Monday, July 2, Applications due to Central Office.
 - Tuesday, August 7, School Board approves/disapproves non-resident applications.
- CONSIDERATIONS FOR NON-RESIDENT STUDENTS:**
- Required to apply annually.
 - Admitted on a space-available basis after a review of school records
 - Attendance
 - Academic Achievement
 - SOL test scores
 - Discipline records
 - Principal recommendation.
 - Superintendent recommendation.
 - Expected to follow all policy and division rules and regulations.
 - Non-resident student absences may not exceed five (5) unexcused absences per semester (School Board action 2006-2007).
 - School board retains right to alter policies as needed, including tuition rates.
 - Consideration of siblings currently accepted/enrolled.

APPLICATION DENIED IF:

- Potential negative impact on class size, staffing, and transportation. (Maintenance of class size requirement for K-3 funding.)
- Problems that would have a negative impact on overall learning environment, or the need for unusual resource commitment.

The loss of revenue for fifty-five (55) non-resident students, would be approximately \$106,682.00.

SUPERINTENDENT'S RECOMMENDATION:

- Approval of non-resident student application guidelines, including the addition of annual tuition fees.

A motion by Mr. Burns and seconded by Mrs. Lowry to accept non-resident student guidelines and the addition of annual tuition fees was withdrawn after discussion.

Board member discussion included: time spent processing applications, tuition indicates a commitment on the part of parents, composite index, legislation to have funds follow students who attend schools outside of their district, financial burden on parents, and per pupil ratio if non-resident students are denied.

A substitute motion by Mrs. Grimm to approve non-resident students at no cost and accepting application deadline died for lack of a second.

On motion by Mrs. Lowry and seconded by Mr. Burns, the Board (3-2 vote, Grimm, Ryder opposed) approved non-resident student application guidelines, including the addition of annual tuition fees at half the cost of each tier (\$100 for 1st child, \$50 for 2nd child, \$25 for each additional child).

Mrs. Hirsh presented a retirement incentive program to attempt to allow individuals the opportunity to retire, thus freeing budgeted money at the upper end of a scale for either a staff replacement at a lower scale or reduction of a position through attrition. Mrs. Hirsh asked the Board to endorse the 10% or 20% of salary early retirement incentive program expiring June 30, 2018. Mrs. Hirsh noted that employees must be able to receive an unreduced retirement benefit from VRS, a letter or resignation due to retirement would need to be received by May 11, 2018 with VRS paperwork completed by June 1, 2018. The ERIP payment would be in addition to what is due at retirement by existing School Board Policy – GCBD-R1 / GDBD-R2.

On motion by Mr. Burns and seconded by Mr. Ryder, the Board (5-0 vote) approved a one-time **Early Retirement Incentive Plan (ERIP) as presented at 20% of base salary.**

On motion by Mr. Burns and seconded by Mrs. Lowry, the Board (5-0 vote) **adopted Mathematics Textbooks for Grades 2-5 (Pearson Education, Inc.), Grades 6-7 (Pearson Education, Inc.), Grade 8 (McGraw-Hill School Education, LLC), Algebra I, Geometry, Algebra II (McGraw-Hill School Education, LLC) as presented.**

**17-18: 270 (Con't.)
CONSIDER ACCEPTANCE
OF NON-RESIDENT
STUDENTS AND
APPLICATION
GUIDELINES**

**17-18: 271
CONSIDER EARLY
RETIREMENT INCENTIVE
PLAN (ERIP)**

**17-18: 272
APPROVED MATH
TEXTBOOK ADOPTION**

Mrs. Hirsh said Bath County Public Schools received notification of an additional distribution of National Forest Receipts for Federal FY2017.

On motion by Mrs. Grimm and seconded by Mrs. Lowry, the Board (5-0 vote) **authorized the superintendent to request an additional appropriation of \$33,528.26 (National Forest Receipts/FY2017) for the BCHS Parking Lot construction project.**

**17-18: 273
CONSIDER REQUEST
FOR APPROPRIATION**

As requested by the County Administrator on behalf of the Board of Supervisors, Mrs. Hirsh said we have been working to further reduce the level-funded budget submitted on March 23, 2018 by \$500,000. Mrs. Hirsh said a favorable renewal rate of 18.4% decrease in health insurance became known on April 26. A fifteen percent increase was previously budgeted. After budget recalculations, the total budget is \$10,491,207 resulting in a decrease of \$507,619 (-4.62%) compared to the current year budget.

On motion by Mrs. Lowry and seconded by Mr. Ryder, the Board (5-0 vote) approved the second revised budget for submission to the County Administrator and Board of Supervisors on May 2, 2018.

**17-18: 274
APPROVE REVISED
FY2018-2019 BUDGET**

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) **declared a BCHS Hydraulic Exhaust Pipe Bender as surplus property.**

**17-18: 275
BCHS REQUEST FOR
SURPLUS PROPERTY
DECLARATION**

Informational items for Board members included: VSBA Webinars – Intentional Governance in Practice: School board actions related to improved achievement, May 14-15, 2018, VSBA School Law Conference brochure, July 17, 2018, and VSBA Government Relations information.

**17-18: 276
ITEMS FOR
BOARD MEMBERS**

- Kes Phillips thanked the Board for all their work on balancing a budget and not having to get rid of anyone. He said we don't want to turn our community into a retirement community. He said the county church population has so few kids with a majority of older people and are in danger of dying out. He encouraged the county and schools to work together to benefit all citizens.
- Erin Diltz asked the Board if they would consider grandfathering non-resident students and waiving their tuition fee. She asked if it is necessary to purchase math textbooks as they are not always used at school.
- Amanda Frame, whose daughter previously attended Falling Springs school, encouraged the Board to keep Millboro Elementary School open to accommodate those moving into the area.
- Mary Altizer praised the KidWind team and coaches and thanked those who donated money to fund their upcoming trip to Chicago.
- Wally Robertson noted that Bath County citizens are paying for non-resident county students. He said county residents are doing their job by educating Bath County students. He said if we can help other counties, that is great.

**17-18: 277
PUBLIC COMMENTS**

Mrs. Lowry

- Recognized KidWind teams and their sponsors. Students fielded questions and offered insight to the upcoming competition in Chicago, IL.
- Noted cuts to the school budget did not come from the School Board. Said the School Board has never mentioned a school closing in meetings.
- Congratulated Sadie Alphin on her 1st Place in the VSBA Valley Regional Student Art Contest.
- Any comments about the school budget should be addressed at the Board of Supervisors meeting next week.
- Presented information furnished by former teacher and school board member, Barbara Waldeck, regarding “maintaining the best possible school division for Bath County”.

Mrs. Grimm

- Thanked everyone for coming to the meeting, especially the KidWind students.
- Offered respect to those who spoke during public comment.
- Liked the idea of extended communication explaining the school budget.

Mr. Ryder

- Been sitting here thinking about teachers knowing they don't get paid enough and aware of the extra duties and hours.
- One problem we have in Bath County is we're running out of kids.
- Desires to keep Millboro Elementary School open.

Mr. Burns

- Constantly prays for unity in our community.
- Excited about our kids and staff and all the programs and accomplishments.
- Looking at the cost per pupil, he said the investment is well worth the return and is confirmed in good news.
- Is Bath County doing all it can to attract and keep the best teachers? The School Board pushed for 2% salary increases and asked for equity in salaries as deemed necessary by a recent study.
- Thanked the administrative staff for the many hours to balance the budget this year.

Mr. Secoy

- Addressed Mr. Phillips saying he would check on the recently installed guard rail.
- Liked the idea of articles in the newspaper informing the community of the school budget process.
- Appreciates Instructive criticism and is happy to hear comments.
- Invited everyone to the Board of Supervisors meeting on Tuesday night.

On motion by Mrs. Lowry and seconded by Mr. Burns, the Board (5-0 vote) convened in a closed meeting at 8:43 p.m. to discuss coaching appointments.

17-18: 278

**ITEMS BY
BOARD MEMBERS**

17-18: 279
CLOSED MEETING

On motion by Mrs. Lowry at 9:30 p.m., the Board came out of the closed meeting and certified (4-0 vote-roll call, Mr. Burns departed after closed meeting) that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

17-18: 280
**CERTIFICATION OF
CLOSED MEETING**

On motion by Mrs. Grimm and seconded by Mr. Ryder, the Board 4-0 vote) acknowledged the **retirement request of Billy G. Peery**, bus driver, effective at the end of the school year.

**17-18: 281
ACTION FOLLOWING
CLOSED MEETING**

On motion by Mrs. Grimm and seconded by Mr. Ryder, the Board (4-0 vote) acknowledged the **resignations of Kevin Carey-VES Aide, Shannon Gwin-VES Food Service Worker, and Ronnie Liptrap, Jr.-Transportation Supervisor.**

On motion by Mrs. Lowry and seconded by Mr. Ryder, the Board (4-0 vote) accepted the **resignations of Caleb Scott-BCHS History teacher, and Danny Sifford-BCHS History teacher.**

On motion by Mrs. Grimm and seconded by Mr. Ryder, the Board (3-1 vote Fall 2018 Coaching Positions

Football	Head Varsity Coach	Larry Grubbs
	Varsity Asst. Coach/JV Coach	Dennis Maddow
	Varsity Asst. Coach/JV Coach	Steve Shaver
	Varsity Asst. Coach/JV Coach	Matt Fussell (split w/Rooklin)
	Varsity Asst. Coach/JV Coach	Hillard Rooklin (split w/Fussell)
Golf	Head Coach	Kris Phillips
Cross Country	Head Coach	Lisa Hamilton
Volleyball	Varsity Head Coach	Danielle Martin
	JV Head Coach	Christina Harmon
Cheerleader	Sponsor	Susan McRoberts

On motion by Mrs. Grimm, the Board adjourned the meeting at 9:40 p.m.

**17-18: 282
ADJOURNMENT**

BRYAN SECOY, CHAIRMAN

CARLYN SUE F. HIRSH, CLERK

The Bath County School Board met in a Called Meeting on Wednesday, May 16, 2018 at 5:30 P.M. at School Administration Building.

PRESENT:

Mr. Bryan Secoy, Board Chair
Mrs. Rhonda R. Grimm, Board Vice-Chair
Mr. Roy W. Burns, Board Member
Mrs. Catherine D. Lowry, Board Member
Mr. Eddie H. Ryder, Board Member

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk
Mrs. Sharon P. Fry, Deputy Clerk

Mr. Secoy, Board Chair, called the meeting to order at 5:30 p.m. **17-18: 283**
CALL TO ORDER

On motion by Mr. Burns and seconded by Mr. Ryder, (5-0 vote) approved the agenda as presented. **17-18: 284**
APPROVE OR
AMEND AGENDA

No comments were presented. **17-18: 285**
PUBLIC COMMENTS

On motion by Mr. Burns and seconded by Mr. Ryder, the Board (5-0 vote) convened in a closed meeting at 5:32 p.m. to discuss personnel appointments, retirement, resignation, receive parent comments, and a request from a specific employee. 17-18: 286
CLOSED MEETING

On motion by Mrs. Lowry and seconded by Mr. Ryder, at 7:17 p.m., the Board came out of the closed meeting and certified (5-0 vote-roll call) that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered. 17-18: 287
CERTIFICATION OF
CLOSED MEETING

On motion by Mr. Burns and seconded by Mr. Ryder, the Board (5-0 vote) approved the **appointment of professional and administrative staff for 2018-2019 as listed.**

**17-18: 288
ACTION FOLLOWING
CLOSED MEETING**

On motion by Mr. Burns and seconded by Mrs. Grimm, the Board (5-0 vote) **acknowledged the retirement request of Rodger Hupman as BCHS custodian** effective at the end of the day on June 29, 2018.

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board approved the **resignation of Amber Yohe as BCHS Science teacher,** effective at the end of the 2017-18 school year.

On motion by Mrs. Lowry and seconded by Mr. Burns, the Board approved the **appointment of Gabrielle Phenegar as Spanish Teacher at BCHS** for SY18-19.

On motion by Mr. Burns and seconded by Mrs. Grimm, the Board (5-0 vote) convened in a closed meeting at 7:22 p.m. to continue discussion of a parent matter.

**17-18: 289
CLOSED MEETING**

On motion by Mr. Burns and seconded by Mr. Ryder at 8:21 p.m., the Board came out of the closed meeting and certified 4-0 vote-roll call (Lowry absent) that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

**17-18: 290
CERTIFICATION OF
CLOSED MEETING**

No action was taken.

**17-18: 291
ACTION FOLLOWING
BOARD MEETING**

On motion by Mr. Burns, the Board adjourned the meeting at 8:22 p.m.

**17-18: 292
ADJOURNMENT**